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**DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

**May 21, 2026**

**NOTICE OF WORKSHOP TO SOLICIT COMMENTS TO PROPOSED  
AMENDMENTS TO EXISTING REGULATIONS TO ENSURE THEY ARE  
STREAMLINED, CLARIFIED, REDUCED OR OTHERWISE IMPROVED**

The Government Employee-Management Relations Board is proposing amendments to its existing regulations in Chapter 288 of the Nevada Administrative Code. These amendments are intended to streamline, clarify, and otherwise improve the regulations in accordance with **Executive Order 2023-008**. To facilitate this process, the EMRB will conduct a regulations workshop.

The workshop is scheduled for **June 9, 2026, at 1:00 p.m.** and will be held in the Carl Dodge Conference Room, located at Suite 490 of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The workshop will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

**[TEAMS MEETING LINK](#) (Click to join)**

**Meeting ID: 273 349 918 428 401**

**Passcode: BF97EV95**

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**Dial in by phone**

**[+1 775-321-6111,,146174535#](#) United States, Reno**

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The purpose of the workshop is to solicit comments from interested persons on the proposed regulation amendment listed below. After this initial public workshop, the agency will draft revised language, which will then be formalized by the Legislative Counsel Bureau (LCB).

The agenda for the workshop is as follows:

## 1. Public Comment

The EMRB welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Commissioner will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Commissioner, and the amount of discussion on any single subject may also be limited at the discretion of the Commissioner, and public comment based upon viewpoint will not be restricted.

## 2. Solicitation of Comments and Suggestions on Proposed Regulatory Amendments to Ensure They Are Streamlined, Clarified, Reduced, or Otherwise Improved

Section 1 of Executive Order 2023-008 requires every executive branch department and agency to repeal, streamline, clarify, reduce, or otherwise improve its regulations, with the goal of minimizing barriers to economic efficiency. In response, seven (7) regulations were previously identified for potential improvement. The following is an additional regulation identified for potential improvement, along with the rationale for including this regulation to the list.

A report was presented to the Board on May 19, 2026, which tentatively adopted the following proposal, subject to the normal rulemaking process:

1. NAC 288.279 – clarify procedures, deadlines, and evidentiary requirements for issuing, challenging, and enforcing subpoenas and subpoenas duces tecum in Board proceedings.

Below is the full text of the regulation, along with the rationale for its inclusion. This notice is also available on the Board's [website](#).

### **NAC 288.279 Subpoenas.** ([NRS 288.110](#), [288.120](#))

1. The Chair, or the Vice Chair in the absence of the Chair, may issue a subpoena on behalf of the Board pursuant to [NRS 288.120](#) upon the request of a party to the case or a person who has a pending motion to intervene.
2. If a request for a subpoena is made less than 7 days before the date of the hearing, the person requesting the subpoena must show good cause for the delay in the request.
3. Subpoenas will not be issued in blank form.

4. *Except for a subpoena duces tecum issued pursuant to subsection 6 below, ~~[s]~~Subpoenas will not be issued unless a date for the hearing has been set. For a subpoena duces tecum, the Chair will determine the date for production of the documents.*

5. In his or her discretion, the Chair, or the Vice Chair in the absence of the Chair, may deny a request for a subpoena on behalf of the Board if the request commands the production of frivolous, irrelevant, burdensome or privileged material, or other material made confidential by statute.

6. *Any request for a subpoena duces tecum must be submitted no later than the submission of a party's original prehearing statement. If the subpoena is to be issued to a government employer, then the request must be accompanied by documents showing the requestor first attempted to obtain the records pursuant to the Public Records Act, along with the response from the government employer to that request or else an affidavit that no response was received.*

7. *Any motion to quash all or part of a subpoena duces tecum shall be filed no later than 7 days after service of the subpoena and shall be accompanied by an affidavit showing that an attempt was first made to meet and confer to resolve issues related to the subpoena. Any opposition shall be filed within 7 days of the motion. No reply to an opposition will be allowed. The matter shall be scheduled for the next available Board meeting for oral argument on the motion to quash and so that the motion to quash can be resolved prior to the scheduled date of the hearing on the matter.*

**Rationale: The revisions strengthen due process consistency by adding rules establishing submission deadlines for the issuance of a subpoena duces tecum; requiring proof that a prior public records attempt for the requested documents was submitted to the government employer, which will be submitted at the time of the subpoena request; and setting firm timelines and procedures for motions to quash. These changes help prevent frivolous, burdensome, or irrelevant demands and ensure disputes are resolved prior to hearing.**

During the workshop, the EMRB will invite comments on the above proposed amendment, whether it should be potentially improved, whether it should be removed, or whether other regulations not currently listed should be added or substituted.

### **3. Proposed Additions or Revisions for Other Than the Above Reasons**

The agency welcomes proposals for additions or revisions to its administrative rules. Many of the changes implemented in recent years have come from the very people we serve, and we remain open to suggestions for reasons beyond those noted above.

### **4. Additional Period of Public Comment**

Please see comments under item 1 on the agenda.

### **5. Adjournment**

**Special Accommodations**

Members of the public with disabilities who require special accommodations or assistance at the meeting are encouraged to notify the EMRB at the address or telephone number listed above. Please provide notice as early as possible to allow sufficient time to arrange any necessary equipment or support.

**Posting**

In accordance with NRS 241.020, this workshop agenda has been posted at the following locations and websites at least fifteen (15) days prior to the scheduled date of the meeting:

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490,  
Las Vegas, Nevada

Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara  
Avenue, First Floor, Las Vegas, Nevada

Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>

Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>